

Code	HVX
Company name	Vicem Hai Van Cement Joint Stock Company
Date	05/13/2016
Subject	Resolution of AGM 2016

Content:

Vicem Hai Van Cement Joint Stock Company announced the resolution of the 2016 annual general meeting dated May 12, 2016:

Article 1: AGM approved report on profit and loss in 2015 and business plan for 2016:

1. Profit and loss in 2015:
 - Total income was 831.383 billion dongs.
 - Profit before tax was 3.880 billion dongs
 - State budget payable was 23.002 billion dongs
2. Business plan for 2016:
 - a. Revenue: 800 billion dongs
 - b. The 2016 business result:
 - Profit before tax: 3.000 billion dongs
 - State budget payable: 31.500 billion dongs
 - Dividend: 0

Article 2: AGM approved report of the Board of Supervisors in 2015.

Article 3: AGM approved report of the Board of Directors in 2015.

Article 4: AGM approved remuneration of the Board of Directors, the Board of Supervisors in 2015 and payment plan for 2016.

- Total remuneration of the Board of Directors, the Board of Supervisors and Secretariat in 2016: 330 million dongs.
- Cost from operation of the Board of Directors: 100 million dongs.

Article 5: AGM approved audited statement financial in 2015.

Article 6: AGM approved the 2015 profit distribution and the profit distribution for 2016:
2015:

- Profit before tax: 2,880,486,501 dongs
- Profit after tax: 2,880,486,501 dongs
- Profit distribution: 280,000,000 dongs
- Dividend: 0%

2016:

- Profit before tax: 3,000,000,000 dongs
- Profit after tax: 3,000,000,000 dongs
- Profit distribution: 300,000,000 dongs
- Dividend: 0%

Article 7: AGM authorized the Board of Directors to choose Ernst &Young Vietnam Co., Ltd
for 2016.

Article 8: AGM approved to amend the company's regulation.

Article 9: AGM approved merge Hoa Phat Construction Stone JSC to Vicem Hai Van Cement
Joint Stock Company.

Article 10: AGM approved merge DXV to Vicem Hai Van Cement Joint Stock Company.

Article 11: AGM approved to elect Ms. Nguyen Le Ha – Head of the BOS
Mr. Nguyen Hoang Tri – a member of the BOS.